



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Cadillac Area YMCA Job Posting

Job Title: **Camp Counselor**

FLSA Status: Full Time Seasonal

Reports to: Camp/Program Director

Revision Date: 3-13-26

Compensation: \$13.75-\$14.50/Hour

SPEND YOUR SUMMER BUILDING SKILLS EMPLOYERS ARE LOOKING FOR WHILE POSITIVELY IMPACTING THE LIVES OF CHILDREN! Camp staff learn leadership, teamwork, communication, and problem solving in our camp environment.

The Cadillac Area YMCA is seeking highly motivated, enthusiastic, positive role models to provide value based leadership for our day campers at Camp Torenta for the summer 2026 season. Camp staff must be at least 18 years of age. If you enjoy working with children and being outdoors, this could be the job for you!

Position Summary:

The counselor provides the leadership for the heart of the camp program, both in the small group and in the larger camp unit. : Taking care of and promoting the personal and collective growth of a cabin group.

Essential Functions:

1. Leads a small group of eight to twelve campers.
2. Promotes good personal relationships.
3. Plans and teaches scheduled activities.
4. Stays alert to any potential health or safety dangers to campers and intercedes to prevent incidents.
5. Supports camp director in planning and leading camp activities and in staff training, supervision and evaluation.
6. Attend all staff meetings and in services.

Qualifications:

1. At least 18 years of age.
2. Prefer prior experience in working with and supervising children.
3. Certification in first aid and CPR (training provided)
4. Interest and skills in teaching crafts, songs, games, sports, aquatics and/or other camp activities.
5. Must be in good health.
6. Committed to working with staff and campers from a wide variety of backgrounds.
7. Committed to YMCA character development through caring, honesty, respect and responsibility.
8. Complete Child Abuse Prevention, Workplace Harassment and Blood Borne Pathogens Training.

Physical Demands:

1. Ability to perform all physical aspects of the position; including walking, standing, bending, reaching, lifting (up to 50 lbs), running, climbing.
2. Sufficient strength, agility and mobility to perform essential functions of position and to supervise program activities.

Benefits:

- Free YMCA Membership
- 7 to 14 week seasonal job flexibility. May through August.
- Excellent Retirement Plan
- Paid Training
- Most positions 40 hours a week with some overtime
- We will work your college/university to help you fulfill internship requirements and experience hours