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Cadillac Area YMCA Job Posting

Job Title: **GSRP Lead Teacher**

FLSA Status: Full Time, Non-Exempt

Reports to: Early Childhood Program Director

Revision Date: 7-25-25

Compensation: \$18.50+/Hr.

Position Summary:

Implementation of the GSRP program plan in designated childcare area. Manage and provide input on organizational processes of the site. Provide a quality experience that focuses on the YMCA core values: honest, respect, responsibility and caring as well as promoting school readiness by enhancing the social, emotional, physical and cognitive development of enrolled children.

Essential Functions:

1. Responsible for the general management of the classroom.
2. Utilize the GSRP Performance Standards Implementation Manual, Michigan Rules for Child Care Centers, Early Childhood Standards of Quality for Pre-Kindergarten, and Program Procedure Manual to ensure programs requirements are being met.
3. Provide a developmentally appropriate classroom environment using the Creative Curriculum, School Readiness Goals, Early Learning Framework, and CLASS.
4. Provide clear behavioral expectations and use effective methods to prevent and redirect misbehavior using Conscious Discipline guidelines.
5. Utilize the Challenging Behavior Protocol to identify a course of support for challenging behaviors.
6. Use data and child outcomes from Teaching Strategies GOLD assessment reports. Teaching team and parent input are to be used for weekly lesson plans, IEPs, and individual and group planning.
7. Prepare and distribute monthly newsletters that include center news/events, how to access current NMCAA job openings, and information on child development with a focus on family literacy. Attach a calendar that lists family engagement opportunities.
8. Establish parent involvement activities
9. Plan home visits & parent/teacher conference
10. Support the emotional and social development of children, encouraging understanding of others and positive self-concept
11. Monitor behavior and supporting the educational process of the classroom

Qualifications:

- Minimum Bachelor Degree in Early Childhood Education or Child Development.
- Have prior work experience in a classroom with children ages 3-5 years, knowledge of Creative Curriculum and TS Gold.
- Ability to meet the State of Michigan and Federal Bureau of Investigation background check requirements.
- Ability to meet the State of Michigan and federal health requirements (medical clearance, mental wellness, and TB examination).
- Exhibit good moral character per the definition in Licensing Rules for Childcare Centers.
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community and experience working with all age groups.
- Proficient with current technology, desktop office computers and mobile devices
- Required training within in 30 days of hire: Child Abuse Prevention, Bloodborne Pathogens, Workplace Harassment, Internet Safety, CPR, AED, and First Aid

Benefits:

- Health, Dental & Vision Insurance
- Life Insurance
- Retirement Plan
- Free YMCA Family Membership