

CODE OF CONDUCT

We expect persons using the YMCA to behave in a mature and responsible way and to respect the rights and dignity of others. The YMCA Code of Conduct does not permit language or any action that can hurt or frighten another person. Specifically, this includes:

- Inappropriate attire. Appropriate attire must be worn at all times.
- Angry or vulgar language including swearing, name calling or shouting.
- Physical contact with another person in any angry or threatening way.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, body language or any other menacing behavior.
- Theft or behavior that results in the destruction of property.
- Carrying or concealing any weapons, devices or objects that may be used as weapons.
- Using, possessing, or being under the influence of illegal chemicals or alcohol on YMCA property, in YMCA vehicles or at YMCA-sponsored programs.
- Any use of digital camera phones or any photo or video recording device in locker room areas.
- Any other conduct of an inappropriate, threatening or offensive nature.

The YMCA maintains a smoke free campus – building and grounds. Members and guests are expected to refrain from smoking in and on all indoor and outdoor premises.

Members and guests are encouraged to be responsible for their personal comfort and safety and ask any person whose behavior threatens their comfort to refrain. If a member or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person. Members and guests should not hesitate to notify a staff person if assistance is needed. Staff wants to help. In order to be able to carry out these policies, the YMCA asks that members and guests identify themselves to staff when asked. The Executive Director or Program Director will investigate all reported incidents. Suspension or termination of YMCA membership privileges may result from a determination by the Executive Director if, in his or her discretion, a violation of this Code of Conduct has occurred.

CONSENT – HOLD HARMLESS

I certify that my children have permission or that I consent to participate in YMCA Programs. I further stipulate and agree to protect, indemnify, save, and hold harmless said Cadillac Area YMCA employees and YMCA volunteers against any and all claims arising out of my children’s (or my) participation in YMCA Programs. I also certify that the program participant (myself or my children) has been screened medically and that there are no medical conditions or injuries that preclude his/her participation in YMCA Programs. I give my permission for photos and/or video to be taken and used for YMCA public relations purposes.

SEX OFFENDER POLICY

In the interest of maintaining an environment that is safe for members, employees, and visitors, the Cadillac Area YMCA prohibits access to its facilities and/or grounds to Registered Sex Offenders. Any individual known to be listed on any state or national sexual offender registry shall be denied access to the YMCA Dillon Community Center and Cadillac Area YMCA program venues. The YMCA conducts regular sex offend screenings on all members, participants, and guest. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.

I have read and agree to abide by the YMCA member code of conduct when participating in YMCA programs or utilizing YMCA facilities.

X _____
Signature 1

PRINT Name

Date

X _____
Signature 2

PRINT Name

Date