FIND YOUR PASSION.
FIND YOUR Y.



2024 ANNUAL REPORT



### **OUR MISSION**

To put Christian principles into practice through programs that build a healthy spirit, mind, and body for all.



Cadillac, MI 49601 www.cadillacareaymca.org

# FIND YOUR PASSION. FIND YOUR Y.

### **HAPPY NEW YEAR!**

As the calendar turns from 2024 to 2025, it is a good time for reflection on the past, present, and future of the Cadillac Area YMCA.

We have now operated the Dillon Community Center facility for 15 years. Built through the generous donations of our community, the center continues to provide access to a collection of activities that are unique, or at least in short supply, in our area. From aquatics to the Teen Center to Child Care, the Y positively impacts the lives of young and old and proudly serves our community to the tune of 100,000 member check-ins a year.

We have maintained this community asset well, and it is with a deep sense of pride that we can report our day-to-day operations are fiscally sound. Our dedicated staff and engaged Board of Directors work diligently and prudently, always with an eye toward the future. This can be challenging as the needs of the community and demands on the facility evolve over time.

The bottom line is that the Y is serving more people in our community each year. We anticipate those needs growing in the coming years, and Y leadership is making plans to address them. For the past several years, the board and staff leadership have been focused on the creation and implementation of a multi-year strategic plan. Primary strategic objectives of the plan are: Sustainability, Expand Capacity to Serve, Expand Youth Development Service and Expand Community Collaboration.

We have a vision to expand our impact based on needs we see daily. We are making plans to accommodate more members, offer more programs, and extend programs that make a difference to people in our area. As we roll out these plans more broadly, please consider how you could participate in sustaining and extending the reach and the longevity of the Y.

This is an exciting time. I am grateful to be a part of this vital community resource, and I look forward to its growing success. Thank you for sharing our vision and helping us along the way.

Chad Geiger, Chairman of the Cadillac Area YMCA Board

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**Dr. Kris Krannitz,** YMCA Past Chair Advanced Foot and Ankle

**Laurie McKay,** YMCA Secretary WMISD (retired)

**Ryan Schultz,** YMCA Treasurer M R Products, Inc.

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**Dawn Ewald, Mercy Hospital (retired)** 

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Randy Hill, Baker College

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Caitlyn Kerns, Akwel Automotive

Bill Lakin, Optometrist (retired)

Danielle Mahan, TerraVest Tanks MI LLC.

Derek Sengelaub, DouGLASS The Window Guys

Robin Sims, Sims Chiropractic Wellness Center

Corey Wiggins, 84th District Court Judge

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### YMCA KEY STAFF

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**Debbie Blake,** Early Childhood Director debbieb@cadillacareaymca.org

**Bob Reddick,** Membership & Marketing Director bobr@cadillacareaymca.org

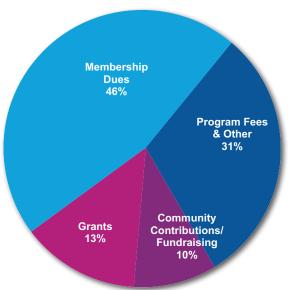
**Loretta Slocum,** Director of Youth Development lorettas@cadillacareaymca.org

**John Leech,** Aquatic Director & Swim Coach johnl@cadillacareaymca.org

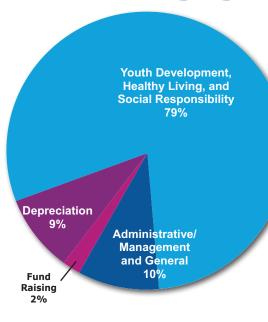
**Paul Hanus,** Facility Manager paulh@cadillacareaymca.org

**Deb Dyer,** Health Living Specialist debd@cadillacareaymca.org

## TOTAL INCOME



## TOTAL EXPENSES



## OUR 2024 STATEMENT OF FINANCIAL POSITION

2	0	24
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	2024	
	Beginning of Year (Audited)	End of Year (Unaudited)
ASSETS		
Current Assets	1,673,739	1,682,376
Non-Current Assets	4,050,470	4,055,699
TOTAL ASSETS	5,724,209	5,738,075
LIABILITIES AND NET ASSETS		
LIABILITIES		
Current Liabilities	96,339	92,237
Long-Term Liabilities	-	-
TOTAL LIABILITIES	96,339	92,237
NET ASSETS		
Unrestricted	4,402,077	4,411,564
Temporarily Restricted	1,225,793	1,234,274
TOTAL NET ASSETS	5,627,870	5,645,838
TOTAL LIABILITIES AND NET ASSETS	5,724,209	5,738,075

## **OUR 2024 STATEMENT OF ACTIVITIES**

PUBLIC SUPPORT	UNAUDITED
Community Contributions/Fundraising	210,546
Grants	294,109
REVENUES	
Membership Dues	997,319
Program Fees & Other	667,172
TOTAL INCOME	2,169,146

#### **EXPENSES**

EXPENSES	
Supporting Services (Excluding Depreciation):	
Youth Development, Healthy Living, and Social Responsibility	1,676,803
Administrative/Management and General	203,861
Fund Raising	44,839
Supporting Services (Excluding Depreciation)	1,925,503
Depreciation	191,963
TOTAL EXPENSES	2,117,466

INCREASE IN NET ASSETS	51,680.00

# FINDING OUR Y.

## SENIOR FIT PROGRAM

Lorraine Mercer is a veteran attendee of our Senior Fit program, Born in 1930, Lorraine has traveled the world several times over. She enjoys hikes, walks, cooking, and exercises daily to stay strong. During the 7 year span of her participation in our program, Lorraine has accomplished an extraordinary amount of success. She uses her training from Senior Fit to stay strong for her hikes, activities, and hobbies. Although she is in her 90s, Lorraine finds no trouble raking her own leaves in the fall or shoveling her own driveway in the winter. When asked her favorite part about the Senior Fit program, Lorraine replied "I love the social interaction I get with Senior Fit. I just love seeing all the people and being in this group feels very special".

## BACK TO SCHOOL CARNIVAL

In 2024 our Annual Back to School Carnival was bigger than ever. We saw 775 people (281 adults and 494 children) from 10 different school districts around our area. With the assistance of great organizations like Great Start Collaborative and many more, we were able to provide families with over 450 backpacks, free haircuts, new school clothes, school supplies, much needed resources and more.



The event is geared to help lower income families prepare their kids for school. The purchasing of school supplies each year can be a burden for a lot of families and partnering with area organizations and businesses allows us to reach more families year after year and provide them with essential items, information and resources that will help make the upcoming school year an even greater success.

# FAMILY IMPACT HEATHER CLARK'S STORY

I first found out about the Y when Kenneth, my middle child was 3 years old. I was looking to enroll him into a community-based Head Start or Early Childhood preschool program. A program that would get him used to being around other children but mostly being away from me a bit more. I knew enrolling him in a early childhood program was the way to make transitioning to elementary school easier for him. During the enrollment process, I was given a few different options for Kenneth as to which preschool programs I would like for him to attend. I was told to write my top 3 choices on



Heather is a married, stay-athome mother of 3: Aleeah age 12, Kenneth age 8 and Royce age 4.

the application and the Y was my first choice, because at the time it was a newer program in the community that I was hearing great things about. Kenneth did very well at the Y. I believe it to be one of his most fond memories at this point. He loved his teachers. After the initial scared to leave mom's side, staff worked to build his trust and then he was honestly so excited to go there EVERY day! He still reminisces all the time about when he went there and the fun things he did and learned. Attending the Y Head Start program allowed Kenneth to be more comfortable around other kids, unfamiliar settings and people in general.

Jumping ahead a few years, I then chose to bring my youngest child Royce to the Y's GSRP program because of the wonderful experience we had with Kenneth and how much Kenneth loved it. Although it has only been a few months, Royce has benefited immensely from his Y experience. Royce is shier than Kenneth ever was, and the Y has really given him the opportunity to open up and has allowed him to build new friendships and explore new learning avenues. The teachers have kept me very much in the loop regarding his growth and development, which ultimately lets me implement continued learning at home. For example, we all love music, but I learned Royce is VERY much into music, and that is one of his favorite things to do while at school. Now knowing that, I'm able to implement different musical things and music at home that promote his love of music.

The Y has benefited our entire family immensely. The Y is a HUGE part of our family. Kenneth went to Head Start, Royce is going to GSRP, our daughter, Aleeah qualifies for the free 7th grade membership, and my husband and I have also become members and even qualified for the financial assistance program they offer.

Kenneth LOVES the Y flag football team, and he cannot wait for next season! My whole family loves to go to the Y some nights just to play basketball, volleyball or use the pool and hot tub! We are SO glad that we are able to be a part of the YMCA community!

"I honestly can't say enough good things, we all love the Y and are very thankful for it and all of you! They are very involved in the community and everyone has always been so welcoming!"

### TEEN IMPACT

**Akira Marcusse** participated in Teen Impact in the winter of 2024. Through Teen Impact she learned that it's good to have people in your life that you can trust to care about and support you. Sometimes where you find those people is surprising.

Akira is now teaching gymnastics here at the Y. She enjoys working with kids and teaching them the skills that she once learned as a child. Helping kids experience the joy that comes with learning a new skill is her favorite part. Akira is now expanding on those skills to become a swim instructor.



To Akira the YMCA has created a safe space for her to try new things. The people are kind and considerate. The environment is always positive in all areas of the Y. Being part of the Y as first a member then an employee has helped Akira become more confident in her social skills. She feels that she is now able to approach new people in her life and begin conversations with them.

As a member of the Y, Akira has developed a better understanding of the experiences that others go through. This has helped her have more empathy for others and more confidence in herself.

## Helping everyone reach their potential - for a better us.

Group Exercise
Attendance
6,565

TOTAL Facility Check-Ins 104,043

TOTAL
ACTIVE MEMBERS
(as of 12/31)
3401

Program
Registrations
1201

Teen Center Check-Ins 8473 FREE
7th Grade
Memberships Provided
111

TOTAL
MEMBERSHIP/PROGRAM
SCHOLARSHIPS
\$77,639

Child Watch Visits 442

SAW
(Safety Around Water)
354 kids taught across
6 school districts

## TJ'S STORY:

TJ is a new member of the Cadillac Currents Swim Team this year, 9 years old. TJ joined us this summer from the Missaukee swim lessons. TJ swam with us for first time this summer and swam a few events during a home intersquad swim meet. "One thing that always amazes me is the joy that swimmers have when they accomplish their first race", says Coach John of



the Cadillac Currents. "TJ was nervous, scared, excited all the things a kid should feel before their first race". TJ then participated in the fall swim team camp and competed in his first invitational meet on Nov 9th in Oscoda MI. While there TJ had a big smile on his face and asked all the right questions about stroke, and flip turns, you could really see his mind working and trying to soak up all that he could. TJ was even bewildered by his fellow teams saying things like, "Oh wow Jackson is really good, how does he go so fast?"

TJ has since learned how to do flip turns over Thanksgiving break and did them for the first time in the Gaylord meet on Dec 7th. He has continued to drop time and improve his stroke. 'He is an absolute joy to coach. Seeing TJ find joy and success in swimming with that "fresh fish" attitude is awesome" says Coach John.

### **INTERVIEW WITH TJ**

#### Q: When did you start swimming?

A: "Five years ago, in the Missaukee lessons...? No when I was 5, I first came to the YMCA in 4th grade for the SAW program, Mr Brandon mentioned that I should try swim team so I did. I did the stage 4 lessons this summer and joined the Y team in the fall."

#### Q: What is it you like about swimming?

A: "I like water, I can get medals and I enjoy it." Mom says "TJ has always liked the water."

### **Q:** What is your favorite stroke?

A: "Freestyle."

### Q: What is your favorite part about swim meets?

A: "The swim part and it's cool to travel. Meeting new friends and hanging out with friends I swim with."

#### Q: Where has been your favorite place to swim?

A: "Midland, I like their pool set up, the whole room was cool."

#### Q: What goals do you have for our home meet?

A: "Make states in the 50 freestyle."

#### O: Where do you see yourself 5 years from now?

A: "Alive. To have a bunch of gold medals from swim. I already got one and it's my first year swimming?"

# 2024 VOLUNTEERS

4489 HOURS SERVED BY MORE THAN 44 VOLUNTEERS

> Holly Arrington Morgan Arrington Kurt Banev Jenny Baney Joe Baumann OliviaBongard Isabel Bornstrom Heather Brannam Georgie Bump Ann Bush Jamie Calendine Johanna Carey Jamie Carey CHS Vikings Cheer Hannah Clark **Bridget Coffey** Mike Crotty Ginny Cundiff Caity Deboard Brent Deller Kathy Dennis Amanda Dezeeuw Eric Diener **Brad Doornbos** Alica Elmore Jason Elmore Jeanna Else Alvssa Emington Dawn Ewald Julianne Fewless-Thompson Dave Foley Zach Fredrickson Gary Fuller Robbie Fuller Chandlar Gabara Mackenzie Gabara Jake Geeseman Chad Geiger Chris Gentry James Gerring Sally Goggin Miranda Grunow Justin Hamblin Terri Hamp Kari Hanus Mary Heady Darren Hejnal Leslie Heinal Jacie Hendrickson Marci Hensley Rebecca Herbst Randy Hill Gavin Hoffman Susie Huckle Jenni Johnson Michael Johnson Taralyn Johnson Nick Kassuba Andrew Kearney

Bob Kellogg

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At the Y, strengthening community is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone has an opportunity to learn, grow, and thrive.

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AT THE Y, STRENGTHENING IS OUR CAUSE. THANK YOU FOR HELPING BUILD A BETTER US.