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## **Cadillac Area YMCA Job Posting**

Job Title: **Lifeguard**

FLSA Status: Part Time, Non-Exempt

Reports to: Aquatic Director

Revision Date: 3-14-2023

Compensation: \$10.00-\$12.50/Hr.

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### **Position Summary:**

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

### **Essential Functions:**

1. Maintains constant surveillance of the pool area.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures. Completes related reports as required, accurately and in a timely fashion.
3. Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area.
4. Addresses and corrects participant behavior which is dangerous, threatening or offensive to other participants and members.
5. Maintains accurate records as required by the YMCA and/or the Michigan Health Department code.
6. Performs equipment checks and ensures appropriate equipment is in good condition and available as needed.
7. Checks the pool for hazardous conditions and cleanliness when arriving. Corrects any dangerous condition or report to supervisor or other staff for assistance.
8. Performs chemical testing at appropriate times of the day, as required, and takes appropriate action.
9. Communicates effectively with supervisor and other appropriate staff regarding safety, cleanliness, pool chemical, staffing and member concerns.
10. Maintains effective relationships with the members, participants and other staff.

### **Qualifications:**

- Minimum age of 15.
- Current YMCA Lifeguarding or Red Cross Lifeguarding.
- Oxygen Administration certification or willingness to obtain.
- Ability to maintain certification-level of physical and mental readiness.
- Certifications: CPR for the Professional Rescuer, AED, Basic First Aid certification.
- Must demonstrate lifeguard skills in accordance with YMCA standards.
- Certifications in trainings on Harassment, Bloodborn Pathogens, Active Shooter, and Child Abuse.
- Ability to pass lifeguard water test.
- Must be able to remain alert.
- Must be able to sit or stand for extended periods.
- Adequate ability to hear noises and distinguish distress signals.
- Ability to continuously scan all areas of the pool with clear vision.
- Ability to perform strenuous physical tasks necessary for a water rescue.
- Ability to communicate verbally, including projecting voice across distance in normal and loud situations.

### **Benefits:**

- Retirement Plan
- Free YMCA Membership